

SUMMARY:

The following is a summary of costs, based on assumptions stated earlier, for the institution of a paid-on-call force of 18 firefighters. There will be costs associated with advertising, testing and the selection process that are not specified here. These costs are variable and depend on the number of applicants. It is assumed that these costs are relatively small and should not be imposing. Once the candidates are selected, the following costs will result:

Medical evaluation	7,866.00	
Personal protective gear	51,570.00	
Workers Compensation Insurance	2,580.00	
Training (sung option #3)	6,537.50	
Books and materials	9,248.40	
Medical First Responder class	4,770.00	
EMT option		14,400
Training wages	50,616.00	80,856
Pagers*	7,020.00	
Identification	<u>720.00</u>	
Total Cost	\$140,927.90	\$180,797.90

* the pagers will require a maintenance contract of \$324.00/year after the first year warranty has expired)

There will be ongoing costs associated with the paid-on-call program. These costs are estimated below. However, these costs cannot be calculated due to the variable nature of the number of incident responses.

Response wages	39,175.50
Training wages	<u>7,200.00</u>
Total estimated annual cost	\$46,375.50

CONCLUSION:

This analysis attempts to estimate the costs of creating a paid-on-call firefighter program within the Bay City Fire Department. The cost estimates only relate to the institution of the program and estimated ongoing costs. There is no analysis involving any type of restructuring the organization, associated cost saving, or cost offset. There is also no discussion as to how the paid-on-call personnel will be used. This variable can result in drastic changes in the amount of estimated ongoing costs. There are other considerations that will require further research, including changes in ISO rating, response times, MIOSHA two in- two out requirements, etc. These issues will arise as the project moves forward to fruition.